



# Can-Am Indian Friendship Centre of Windsor

2929 Howard Avenue,  
Windsor, ON  
N8X 4W4

Tel: (519) 253-3243  
Fax: (519) 253-7876  
www.caifc.ca

## Employment Opportunity

**Organization:** Can-Am Indian Friendship Centre of Windsor  
**Job Title:** **Aboriginal Heathy Babies Healthy Children Worker**  
**Particulars:** 40 Hours per week  
**Location:** 2929 Howard Avenue  
Windsor, ON N8X 4W4

### Job Purpose:

To ensure the goals, objectives and over all policy of the Aboriginal Healthy Babies Healthy Children program are adequately met.

### Education:

Relevant Post-Secondary degree or diploma and/or work experience

### Experience:

- Knowledge of Traditional Teachings
- Knowledge and experience in Native community development
- Knowledge and experience in the area of pre/post natal care and development an asset
- Demonstrated ability in working with Aboriginal community
- Experience in program development, design, implementation and evaluation

### Overall Responsibilities:

To promote optimal physical, cognitive, communication and social development in at risk Aboriginal children (0-6years).

To assist in the development of community and provision of culturally appropriate community support services through a variety of programmed formats specific to the Can Am Indian Friendship Centre and surrounding community. To work with other Can-Am Indian Friendship Centre programs and staff to promote a co-ordinated approach to the Children and Youth Team.

To assist in the development of community support services with particular attention to the needs of Aboriginal families, specifically 0-6years.

To assist with the support to children 0-6years and their families through the provision of holistic and preventive services.

- Develop and maintain a network of health and social service providers to ensure that Aboriginal families with children (prenatal to age six) who are at risk of physical, mental and social problems have access to a range of prevention and early intervention services

- Link Aboriginal families with children (prenatal to age six) who are at risk of physical, mental, and social problems to appropriate supports and services in the community
- Ensure that development of plans of care for Aboriginal children and their families are established, as required or needed
- Ensure that high risk Aboriginal families with children who would benefit from lay home visiting and have access to this service
- Develop an inventory of services available within the community for prevention and early intervention services
- Develop strong linkages and partnerships with local Aboriginal and non-Aboriginal service agencies
- Demonstrate games and activities to encourage growth and learning
- Share information about healthy child development and pregnancy
- Encourage and demonstrate a safe, secure and nurturing environment to children and their families
- Give families opportunities to learn about their child(ren) behaviours
- Aboriginal Healthy Babies Healthy Children worker will build on families strengths
- To work closely with the Aboriginal Family Support worker and Aboriginal Prenatal Nutrition worker in regard to client services and coordination
- Work with partnerships, linkages and protocols established with local Aboriginal and non-Aboriginal service agencies i.e. Public Health Units, hospitals, physicians
- Participate in staff meetings
- Follow guide of established policy of case management with in-house programs, as well as outside agencies
- Maintain an up to date and confidential client record keeping system
- Ensuring that all reporting requirements are met
- To undertake any other such reasonable duties as may be assigned from time to time

**SALARY: NEGOTIABLE, based on qualifications.**

**DEADLINE: September 2, 2016 @ 4:00pm No applications will be accepted after the deadline.**

- 1. SUBMIT COVER LETTER**
- 2. RESUME**
- 3. THREE (3) EMPLOYMENT REFERENCES TO:**

Personnel Committee of the Board of Directors  
 Can-Am Indian Friendship Centre of Windsor  
 2929 Howard Avenue, Windsor, ON N8X 4W4  
 Attention: Renae Hill

**OR EMAIL APPLICATION TO: [rhill@caifc.ca](mailto:rhill@caifc.ca)**

**We thank all applicants, however only those that pass the initial screening process will be contacted for an interview.**

**Successful candidate must provide - Police Check and Vulnerable Sector Check prior to employment**